



A collection of all of our top tips shared in Season 3 of The Coaching Cast



Episode 1 Part 1 & 2: Imposter Syndrome

- 1. **Break the Silence** encourage individuals to share & explore their feelings
- 2. **Identify the Triggers** be specific, provide details, & highlight the facts for to you to explore & challenge your thoughts
- 3. **Show Patience**, warmth, and give steady reassurance to yourself & others
- 4. **Support** be others cheerleader to boost their confidence & self-belief
- 5. **List Strengths & Successes** as a reminder of your capability & achievements

Episode 3: Prioritising Effectively

- 1. **Define the Objective** & the outcome. Think about the 'Why'. What is important about this? (Work & Home)
- 2. **Use Urgent & Important Criteria** to break down the actions in order of completion to create clarity & aid progress short, medium, long-term
- 3. **Add Timings** to your actions
- 4. Write It ALL Down
- 5. If You Have to Do It, You May As Well Enjoy It!

Episode 2: Juggling Work & Motherhood with Dr Sally Hanna

- 1. **Stop.** Create the space to think. Start with 30 minutes it's enough
- 2. **Think About What You Want** & what good looks like for you at work & at home
- 3. **Be Assertive** start by setting boundaries and saying what you think at home with your family; practice!
- 4. **Enjoy It!** Make time to have fun as a parent & at work

Episode 4: Coaching or Mentoring? Which is right for you?

- 1. **Define How You Want & Like to Work** -what is your preferred style?
 What gets the best out of you?
- 2. **Be Clear About Your Commitment** for yourself time, energy, space, cost. Is now the right time?
- 3. **Find Someone Who Suits You** who fulfills what you want to achieve & how you want to work

Episode 5:

Changing Your Career

Special Collaboration with Mark Crossfield

- 1. **Treat It As a Mini Project** create a plan with actions & timelines
- 2. **Ask Yourself** 'What if?' & 'How?' to deepend and widen your thinking
- 3. **Build Your Network** to support you in your career change
- 4. Have Patience
- **5. Your Career Choices Are Not Fixed**
 - they can change and evolve. It's up to you!

Episode 8: Choosing the Right Coach for You

- 1. **Due Diligience Is Important** A matching service like **Credible Coach** can help you find the right coach
- 2. **Host A Number of Initial Discovery Calls** with different coaches & include a 'Wild Card'!
- 3. **Be Open & Honest** with a potential coach. Don't hold back on your fears, worries, & insecurities. You'll get more out of the experience by being honest.

Episode 6: Managing Your Manager

- 1. **Remember; Your Manager is a Human Being.** Seek areas to
 connect
- 2. What Are You Asking of Them?
 What are you offering in return? It is a partnership
- 3. Manage Expectations
- 4. **Don't Just Manage 'Up'** your Manager is one of the relationships that is important for you to grow

Episode 9: How to Lead Inclusively

- 1. Invite Everyone to Speak & Share- your role is to facilitate and include everyone
- 2. **Demonstrate That You Have Listened** acknowledge & show appreciation
- 3. Cultivate An Environment Where You Cannot Fail By Sharing There is no wrong answer
- 4. Be Aware of Your Conscious & Unconcious Bias

Episode 7: A Tale of Small Business Ownership

- 1. **Prioritise Time for Self-Care -** look after yourself and replenish your energy tank
- 2. **Look at Implementing Tools** or disciplines e.g. Asana to help you track & manage your business
- 3. **Seek Out Support for Yourself** to gain additional expertise and different perspectives
- 4. **Support other small businesses** where you can

The Top of the Top Our Fave Tips of Season 3

- 1. Juggling Motherhood What Does Good Look Like at Home & Work?
- 2. Prioritisation Write It All Down & Use the Urgent/Important Matrix
- 3. Career Change View the Change as a Mini-Project for You to Plan. Remember That Decisions are Not Fixed & Can Be Changed
- 4. Managing Your Manager What Are You Asking For? What Are You Offering in Return?

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Season 4 of The Coaching Cast launches in 18th January 2022!

